



EDUCATION
TRUST



St Martins School

Moors Bank, St Martins, Shropshire SY10 7BD

01691 776500

www.stmartins3-16.org

HLTA Teaching Assistant

30 Hours per week, term time only plus 1 PD day

Fixed Term until April 2027 Grade 7, SCP 12-17

£19,623 - £21,286 per Annum

Required as soon as possible

We wish to appoint a specialised HLTA qualified Teaching Assistant to join our team. You will work under the guidance of the SENCO and class teachers to deliver teaching and learning opportunities that raise standards of achievement, using advanced levels of knowledge and skills to plan for, monitor and assess pupils. The HLTA will encourage the children to be independent learners and will provide for the social, emotional and mental health needs of individuals/groups, through a **nurture group approach**, with strong communication skills and the ability to support learning and behaviour.

What we can offer you:

The 3-18 Education Trust is a multi-academy trust with students aged from 3-18 and which works collaboratively to provide interesting and exciting opportunities for staff to share ideas, resources and expertise, for the benefit of the students.

In addition to a comprehensive induction and a commitment to your ongoing training and career progression, we also offer a range of employee benefits. To find out more information please visit our [Trust Website](#).

An Applicant Information Pack and Application Form can be found on our [website](#) or alternatively, these can be emailed or posted out to you. Please contact clare.ellis@stm.318education.co.uk with any queries or if you would like this Information emailed to you.

Closing date for applications is 26 February 2026

Interviews will take place on 3 March 2026

The 3-18 Education Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All offers of employment are subject to an Enhanced DBS check and, where applicable, a prohibition from teaching check. This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013, 2020 and 2023). Guidance on disclosing convictions can be found on the [Ministry of Justice website](#). Under the Immigration Act 2016, candidates for customer-facing roles must meet the necessary standard of spoken English. It is an offence to apply if barred from engaging in regulated activity relevant to children. Employment is subject to medical fitness, satisfactory references, right to work in the UK, and an Enhanced DBS check. Online social media checks will be carried out on successful applicants.

■ Compassionate

■ Accomplished

■ Resilient



'Every individual is in a great school'

